Table 10. Earnings Per Hour, by Tenure on Current Job, Years of Work Experience, and Years of School Completed

(For meaning of symbols, see text)

Characteristic	All educational categories				Under 12 years				12 to 15 years				16 years and over			
	Male		Female		Male		Female		Male		Female		Male		Female	
	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)	Mean (dols.)	Std. error (dols.)
ALL WORKERS																
Total, 21 to 64 years old	10.53	.13	7.13	.10	7.98	.20	5.41	.19	9.78	.14	6.71	.10	14.25	.36	9.72	.27
TENURE ON CURRENT JOB																
Less than 2 years	8.22	.24	5.73	.16	6.53	.39	4.42	.26	7.67	.26	5.33	.16	11.01	.68	7.80	.48
2 to 4 years	9.32	.24	6.73	.16	6.94	.38	4.84	.33	8.64	.28	6.30	.16	12.36	.59	9.16	.44
5 to 9 years	10.62	.29	7.70	.21	7.84	.41	5.87	.35	9.74	.28	7.29	.22	14.27	.76	10.69	.60
10 years or more	12.66	.24	8.66	.23	9.31	.31	6.45	.50	11.91	.26	8.23	.24	17.56	.65	11.92	.62
YEARS OF WORK EXPERIENCE BY TENURE ON CURRENT JOB																
Experience less than 5 years	6.83	.31	5.48	.20	5.21	.41	4.49	.29	6.36	.36	5.13	.20	9.15	.76	7.42	.64
Less than 2 years	6.64	.41	5.23	.25	5.14	.56	4.34	.40	6.04	.46	4.78	.20	9.06	1.07	7.18	.88
2 years or more	7.07	.45	5.85	.31	5.29	.60	4.72	.42	6.79	.57	5.59	.37	9.27	1.04	7.86	.83
Experience 5 to 9 years	8.15	.22	6.62	.17	6.54	.35	5.01	.26	7.65	.22	6.20	.18	10.71	.64	8.88	.45
Less than 2 years	7.49	.37	5.95	.31	6.10	.49	4.38	.63	7.05	.37	5.56	.34	9.78	1.16	7.73	.77
2 to 4 years	8.33	.39	6.67	.25	6.29	.56	4.89	.32	7.67	.41	6.04	.25	11.19	1.01	9.28	.66
5 years or more	8.70	.36	7.20	.30	7.27	.73	5.48	.41	8.31	.36	6.98	.34	11.20	1.16	9.77	.92
Experience 10 to 19 years	10.77	.22	7.78	.17	7.84	.35	5.86	.44	9.93	.22	7.25	.17	14.03	.54	10.32	.43
Less than 2 years	9.17	.47	6.17	.34	6.77	.63	4.69	.45	8.38	.49	5.67	.36	12.58	1.25	8.34	.92
2 to 4 years	10.22	.42	7.36	.30	8.20	.86	5.06	1.08	9.19	.38	6.99	.30	13.23	1.03	9.31	.68
5 to 9 years	11.07	.42	8.43	.36	8.29	.83	6.50	.80	10.13	.40	7.74	.37	13.70	.99	11.44	.89
10 years or more	11.94	.41	8.49	.31	8.10	.51	6.52	.83	11.19	.44	7.92	.30	15.99	1.03	11.54	.86
Experience 20 or more years	12.22	.23	7.80	.22	8.89	.29	5.69	.37	11.59	.26	7.55	.24	17.19	.63	11.44	.71
Less than 2 years	9.73	.67	5.65	.43	7.62	1.02	4.33	.62	9.68	.80	5.55	.44	13.02	2.13	(B)	(B)
2 to 4 years	11.02	.63	6.79	.53	7.45	.76	4.57	.48	10.70	.82	6.63	.46	14.47	1.37	(B)	(B)
5 to 9 years	11.82	.64	7.16	.40	7.92	.61	5.66	.53	10.83	.67	6.99	.43	17.54	1.65	10.18	1.52
10 years or more	12.95	.29	8.81	.33	9.59	.36	6.41	.62	12.25	.32	8.53	.37	18.26	.81	12.27	.88
FULL-TIME WORKERS																
Total, 21 to 64 years old	10.82	.14	7.52	.11	8.02	.20	5.71	.21	10.05	.15	7.04	.11	14.56	.36	9.99	.29
TENURE ON CURRENT JOB																
Less than 2 years	8.63	.27	6.19	.21	6.47	.40	4.81	.36	8.04	.29	5.71	.20	11.49	.72	8.09	.57
2 to 4 years	9.57	.25	7.00	.18	6.94	.39	4.80	.24	8.84	.27	6.55	.18	12.70	.61	9.37	.45
5 to 9 years	10.78	.30	7.98	.23	7.74	.42	6.19	.43	9.86	.28	7.44	.24	14.51	.77	11.02	.67
10 years or more	12.73	.24	8.84	.23	9.34	.31	6.70	.45	11.96	.26	8.37	.24	17.55	.64	11.72	.58
YEARS OF WORK EXPERIENCE BY TENURE ON CURRENT JOB																
Experience less than 5 years	7.19	.36	5.88	.28	5.11	.44	4.75	.39	6.79	.45	5.38	.28	9.50	.78	7.89	.79
Less than 2 years	7.07	.49	5.72	.38	5.08	.68	4.79	.62	6.46	.61	5.08	.28	9.40	1.03	7.69	1.14
2 years or more	7.33	.52	6.07	.41	5.13	.56	4.71	.46	7.15	.67	5.75	.53	9.65	1.18	8.22	.88
Experience 5 to 9 years	8.35	.22	6.95	.19	6.51	.35	5.40	.32	7.78	.21	6.47	.19	11.19	.67	9.07	.49
Less than 2 years	7.74	.40	6.36	.35	6.06	.48	(B)	(B)	7.25	.38	5.92	.36	10.20	1.27	7.94	.85
2 to 4 years	8.45	.37	6.91	.27	6.15	.50	5.20	.38	7.72	.33	6.20	.23	11.59	1.02	9.40	.72
5 years or more	8.89	.38	7.45	.35	7.31	.75	5.89	.51	8.41	.38	7.15	.40	11.81	1.18	9.83	1.02
Experience 10 to 19 years	10.95	.22	8.07	.18	7.91	.37	6.02	.43	10.06	.23	7.46	.18	14.13	.54	10.61	.46
Less than 2 years	9.50	.51	6.56	.44	6.81	.71	(B)	(B)	8.61	.52	5.96	.47	12.90	1.29	8.66	1.10
2 to 4 years	10.39	.43	7.69	.33	8.42	.90	(B)	(B)	9.31	.38	7.27	.33	13.33	1.05	9.72	.78
5 to 9 years	11.15	.43	8.71	.38	8.01	.82	6.85	.93	10.19	.40	7.84	.35	13.81	1.00	11.95	.99
10 years or more	12.01	.41	8.53	.29	8.22	.53	6.51	.70	11.22	.44	7.99	.30	15.88	1.00	11.24	.72
Experience 20 or more years	12.41	.24	8.15	.23	8.91	.29	5.99	.38	11.75	.26	7.90	.25	17.36	.64	11.37	.70
Less than 2 years	10.20	.74	6.12	.52	7.44	.99	(B)	(B)	10.16	.86	6.17	.56	13.72	2.28	(B)	(B)
2 to 4 years	11.27	.65	6.92	.49	7.49	.78	(B)	(B)	10.88	.83	6.96	.52	14.73	1.40	(B)	(B)
5 to 9 years	11.96	.66	7.42	.46	7.86	.64	5.70	.66	10.97	.68	7.21	.48	17.67	1.69	(B)	(B)
10 years or more	13.02	.29	9.10	.33	9.58	.36	6.81	.59	12.29	.32	8.72	.35	18.30	.81	12.13	.88