Table 7. Percent Distribution of Workers, by Tenure on Current Job, Years of Work Experience, Race and Hispanic Origin

(For meaning of symbols, see text)

Characteristic	All races		White		Black		Hispanic origin[1]	
	Male	Female	Male	Female	Male	Female	Male	Female
ALL WORKERS								
Total, 21 to 64 years old	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
TENURE ON CURRENT JOB								
Less than 2 years	22.0	25.6	21.8	26.0	22.6	21.5	27.6	31.2
2 to 4 years	22.7	29.1	22.7	29.5	21.4	26.7	26.9	28.8
5 to 9 years	19.4	22.5	19.6	22.3	16.1	23.7	20.7	21.3
10 years or more	35.8	22.8	35.9	22.2	39.9	28.0	24.8	18.7
YEARS OF WORK EXPERIENCE BY TENURE ON CURRENT JOB								
Experience less than 5 years	8.8	14.3	8.1	14.1	14.0	14.4	13.2	18.8
Less than 2 years	4.9	8.4	4.5	8.3	8.3	8.1	6.4	11.6
2 years or more	3.8	5.9	3.5	5.7	5.6	6.3	6.7	7.2
Experience 5 to 9 years	18.5	27.9	18.6	28.2	17.3	25.6	23.3	34.0
Less than 2 years	6.4	8.3	6.4	8.8	5.6	4.8	9.7	11.0
2 to 4 years	6.6	10.8	6.6	11.0	6.8	10.0	6.2	12.5
5 years or more	5.5	8.8	5.5	8.5	4.9	10.9	7.3	10.5
Experience 10 to 19 years	32.3	35.1	31.9	35.0	35.6	35.8	34.0	28.8
Less than 2 years	6.5	6.1	6.4	6.0	6.8	6.4	7.9	6.8
2 to 4 years	7.2	9.0	7.3	9.3	6.2	7.6	9.5	5.3
5 to 9 years	8.2	9.3	8.2	9.6	7.0	8.1	8.2	6.2
10 years or more	10.4	10.6	9.9	10.1	15.6	13.8	8.4	10.6
Experience 20 or more years	40.4	22.8	41.5	22.8	33.1	24.2	29.5	18.3
Less than 2 years	4.1	2.9	4.4	2.9	1.9	2.3	3.5	1.8
2 to 4 years	5.1	3.4	5.3	3.5	2.7	2.9	4.4	3.8
5 to 9 years	5.8	4.4	5.8	4.3	4.3	4.8	5.2	4.6
10 years or more	25.5	12.2	25.9	12.0	24.3	14.2	16.4	8.1
FULL-TIME WORKERS								
Total, 21 to 64 years old	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
TENURE ON CURRENT JOB								
Less than 2 years	19.8	22.0	19.8	22.6	18.7	17.2	25.6	24.2
2 to 4 years	22.2	28.5	22.2	28.8	21.1	26.8	26.9	29.8
5 to 9 years	20.1	24.2	20.2	24.1	17.3	24.9	21.8	23.7
10 years or more	37.8	25.3	37.9	24.5	42.9	31.1	25.7	22.3
YEARS OF WORK EXPERIENCE BY TENURE ON CURRENT JOB								
Experience less than 5 years	7.3	12.1	6.7	12.1	11.8	11.4	12.5	15.8
Less than 2 years	3.9	6.8	3.6	6.9	6.8	5.5	5.8	7.5
2 years or more	3.4	5.3	3.1	5.2	5.0	6.0	6.7	8.3
Experience 5 to 9 years	17.7	27.2	17.9	27.5	16.5	25.0	22.8	33.4
Less than 2 years	5.9	7.1	6.0	7.5	4.3	4.4	9.1	10.1
2 to 4 years	6.4	10.7	6.4	10.9	7.2	9.7	6.3	12.8
5 years or more	5.4	9.4	5.5	9.1	5.1	10.9	7.4	10.4
Experience 10 to 19 years	33.3	36.2	32.9	35.6	36.6	39.0	35.1	30.0
Less than 2 years	6.3	5.6	6.3	5.5	6.2	5.5	7.8	5.1
2 to 4 years	7.4	8.9	7.5	9.0	6.3	8.1	9.5	4.2
5 to 9 years	8.7	10.2	8.6	10.5	7.6	8.9	9.0	7.7
10 years or more	10.9	11.5	10.5	10.6	16.4	16.5	8.8	13.0
Experience 20 or more years	41.6	24.6	42.6	24.7	35.0	24.6	29.6	20.9
Less than 2 years	3.7	2.6	3.9	2.6	1.4	1.9	3.0	1.5
2 to 4 years	5.0	3.6	5.2	3.7	2.6	3.0	4.5	4.5
5 to 9 years	6.0	4.6	6.1	4.5	4.6	5.1	5.4	5.5
10 years or more	26.9	13.8	27.4	13.9	26.5	14.6	16.8	9.3

[1] Persons of Hispanic origin may be of any race.